

Goals to support Strategic Objectives

Progress made to date - Updated: June 15, 2011

Goal #1: **Approve this Strategic Plan and Economic Model, and move quickly to establish the processes to manage implementation.**

- Board adopted Economic Model September 22, 2010
- Board adopted Strategic Plan and Implementation Matrix October 20, 2010
- Strategic Plan Implementation Committee (SPI) has been meeting throughout 2010-2011 to refine action steps and reporting to Board
- A portion of the 2011 Annual Board Retreat will be devoted to the Strategic Plan

Goal #2: **Refine SCCS's Governance model to clarify roles and responsibilities and to improve accountabilities of Board, Committees and School Administration.**

- Parent Town Hall meetings continued in 2010-2011 (most recent May 17, 2011)
- Representative Education Foundation joined the Board as "ex-officio member"
- Teacher Town Hall meeting held on May 19, 2011
- Work on Institutional Communication Policy commenced in December 2010

Goal #3: **Re-engineer the business and financial management organization, bringing financial management and budgeting expertise inside the school to eliminate financial reporting gaps, and to establish improved fiscal controls**

- New Business Manager (Mike Claar) engaged in July of 2010 and in March 2011 promoted to Chief Financial Officer with direct reporting to the Board of Directors
- Diocesan Audit completed in spring of 2011-Final report is pending
- Regular financial reporting to Parishes implemented in 2010-2011

Goal #4: **Re-engineer the Development, Admissions/Recruitment, and Alumni Relations organizations by increasing both resources and staff expertise in order to achieve better results by focusing on relationship management and development processes.**

- Commenced \$3,000,000 Capital Campaign to generate capital investment recommended by the Plan entitled ***Fulfilling the Dream Together***; presently in "Personal Invitation Phase" with "General Phase to commence in 2011
- Secured 100% participation from the Board as well as \$1,000,000 Ken Yontz Challenge Grant pledged, when campaign total reaches \$2,000,000
- Jennifer Link engaged as permanent Development Director in Spring of 2011
- Development Office continues Annual Fund entitled ***Investing in Excellence***
- Enrollment is expected to be bolstered in 2011-2012 by Chinese students through the initiation of International Student program
- In conjunction with a newly formed parent group, a marketing/advertising campaign has been initiated to attract new students

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Goal #5: Continue the master facilities planning that has been underway to establish clear priorities for investment into existing and new facilities, with phasing options based upon the likely range of capital which could be raised in a five year period.

- Facilities Committee identified and submitted to the Board its list of most urgent facilities needs to be addressed by upcoming capital campaign

Goal 6: Devise and implement an actionable Catholic Identity Plan that identifies the strategically important elements and action steps that must be achieved during the next several years in order to secure the Catholic Identity of the school.

- Catholic Identity AdHoc Subcommittee being formed with representatives from the standing Catholic Identity Committee as well as two representatives from each Parish

Goal 7: Devise and implement an actionable Academic Plan which clearly articulates the cutting edge improvements which will be made during the next five years which support the academic vision of the school, with specific focus on innovative methods and programs, integration of technology, differentiated curriculum, and expanded programs in the areas of science and math.

- An Assessment Committee has been formed to collect test score data, determine a testing schedule for K-6, set benchmarks for academic performance and create a form to communicate progress
- New innovative foreign language program initiated which includes computer assisted programs designed to enhance our foreign language offerings